IIYAMA CORPORATION
Corporate Social Responsibility Report 2016

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1. Overview of IIYAMA CORPORATION Corporate Social Responsibility Report

1.1 Publication

This is the 9th publication of IIYAMA CORPORATION's (Taiwan branch) Corporate Social Responsibility Report presenting iiyama' ongoing efforts to develop a sustainable business in a constantly changing environment. The report, published in June 2016, covers iiyama's 2016 corporate social responsibility performance. By announcing the report to stakeholders, iiyama publicly declares its commitment and determination to implement sustainable strategies to support its economic, environment and social responsibility.

This Sustainability Report consists of reporting principles, report guidance, standards of disclosure, performance indicators and the performance of corporate social responsibility activity.

1.2 Scope of the Report

The focus of this report covers sustainability, environmental protection and social responsibility. The scope covers the corporate social responsibility activity in 2016 consisting of performance on all phases of the corporate social responsibility, which included environmental protection, economy, society, labor, product responsibility, and human rights.

1.2.1 Period of the Report

This report covers our performance activity on the corporate social responsibility for the period April 2016 ~ March 2017

1.2.2 Companies Covered by the Report

Unless otherwise annotated, IIYAMA CORPORATION shall mean IIYAMA CORPORATION, Taiwan Branch.

1.2.3 Publication Frequency

We will publish this report annually.
Next release: Scheduled in June 2017
Previous releases: June 2016

1.2.4 Change from the previous report

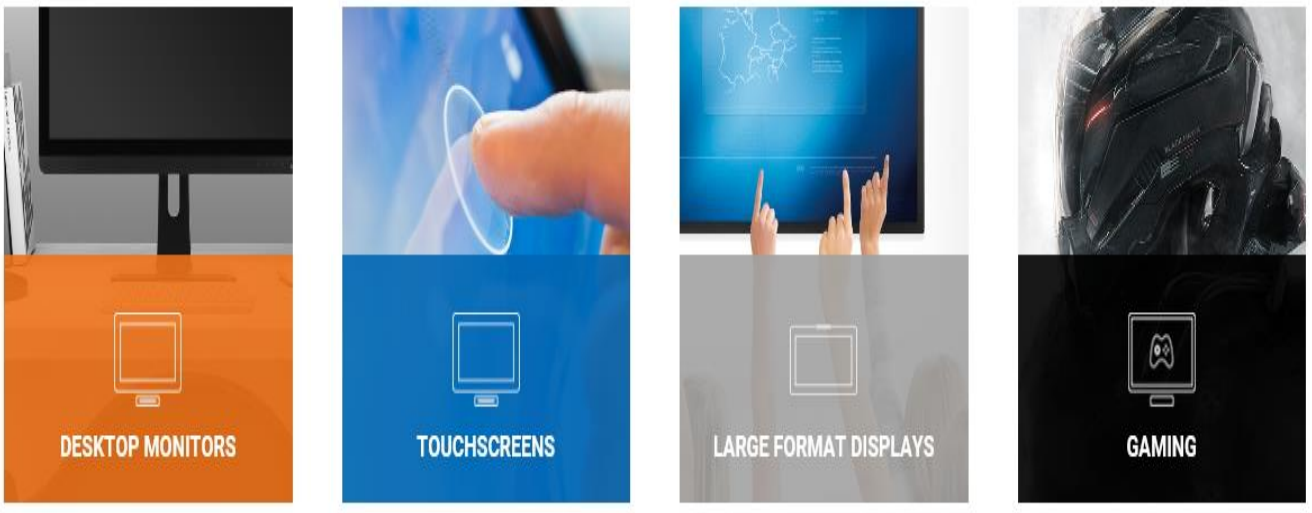
There are no significant changes from the previous report in terms of scope, boundary, or measurement methods applied in this report. The report reinforces the information provided in the previous report and compliments existing company policies and procedures. Furthermore, the current legal and regulatory framework has been reviewed to ensure full compliance.

Since 2009, iiyama' annual Corporate Social Responsibility Report has been open for public inspection and is available to download from the iiyama homepage for further scrutiny of our operating conditions. (Link: http://www.iiyama.com/gl_en/company/csr)

1.3 Content and Guideline of the Report

We have referred to the Global Reporting Initiative (GRI)'s third generation of GRI'S Sustainability Reporting Guidelines . (GRI G3.1 Guidelines) to write the report based on the requirements of level C.

1.4 Contact Information



IIYAMA CORPORATION, Taiwan Branch

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http://www.iiyama.co.jp/

2. Commitment to Sustainability

Pursue the well-being of employees, customers and all stakeholders surrounding iiyama business through rightly contributing to the progress and advancement in IT industry.

Under this management philosophy, iiyama Corporation strives to establish a sustainable business by providing high performance and high quality products at reasonable prices and in return earn the long-term customer trust from the global market.
Locating our headquarter operation in Europe and development and manufacturing operations in Asia allows us to quickly and more precisely respond to market needs and enables us to better serve our customers and business partners worldwide, whilst maintaining high quality production of technically advanced products.

Especially in the recent years, as the environmental consciousness become more important, iiyama Corporation started to take firm corporate initiatives toward environmental protection.

From the product development perspective, we have always been environmentally conscious in our design such as the implementation of a Power Saving Button from the early onset. Today since there are more eco-technologies available, we place strong emphasis toward adopting as many green-concepts and technologies as possible in our new products such as low power consumption functions, recyclable materials and reduction of hazardous substance usages, in order to provide greener products to the market.

In European countries, there have been many new environment related regulations being introduced recently, such as RoHS, REACH, WEEE and ErP, and the social responsibilities for environmental protection are becoming critical for corporations. We highly respect these responsibilities and comply with these regulations and strictly satisfy all these requirements.

In 2016, we continued to focus on the development of products aimed at the high-end professional, gaming and large-size display markets. We introduced new products and special applications utilising the latest technology to maintain our position as one of the top 10 display brands.

Our main area of focus addressed four major segments i.e. home, business, education and professional engineering. With this in mind, we aimed to develop products with higher brightness, better resolution and volume and lighter weight design”

Furthermore, we have focused to design our new products with slimmer design in order to achieve less packaging material usage, reduced fuel consumption and transportation costs per unit. Our R&D function will continue to strive for more energy saving and more environmentally friendly products to showcase our commitment to the environment and the Planet Earth. We will also conduct a series of internal activities to strive for pollution reduction, energy conservation and carbon reduction.

As for our mid to long-term corporate commitments, we consider the development of environmentally friendly products as one of the most important corporate objectives for our business operations. Through these activities, iiyama Corporation intends to contribute to the better global environment and

in order to achieve these objectives, all employees of iiyama Corporation will continue their effort and become good citizens of the society.

Last and of most importance, I would like to extend my sincere appreciation to all those related with iiyama Corporation for warm and sincere support. We relentlessly improve ourselves and become better partners and citizens of the globe.

June 30, 2017

IIYAMA CORPORATION

President 武市 晋児

Shinji Takeichi

2.1 Environment Quality Assurance Policy

Iiyama will work with its employees and external partners to minimize its impact on the environment and promote sustainability. Our company promises to continue launching the following work, propagate the staff and the policy should be available to public immediately.

1). iiyama recognizes that its activities, products and services may impact the environment. To minimize such impact, we commit to (i) the eradication of restricted and banned materials and substances to meet the requirements of EPEAT, (ii) to the conservation of energy associated with the development and manufacture of our products and their use and (iii) to the implementation of recycling programs for all our key wastes through our green product program. Careful selection of raw materials and suppliers will allow us to actively promote pollution reduction by adopting Earth-friendly technologies wherever feasible.

2). Establish a hazardous substance management system in accordance with the requirements of the international quality standard "Environmentally friendly Products Management " and control hazardous substances with the most effective process, to avoid the impact from activity, product and services to the environment ,and provide products, processes and services that meet the needs of our customers.

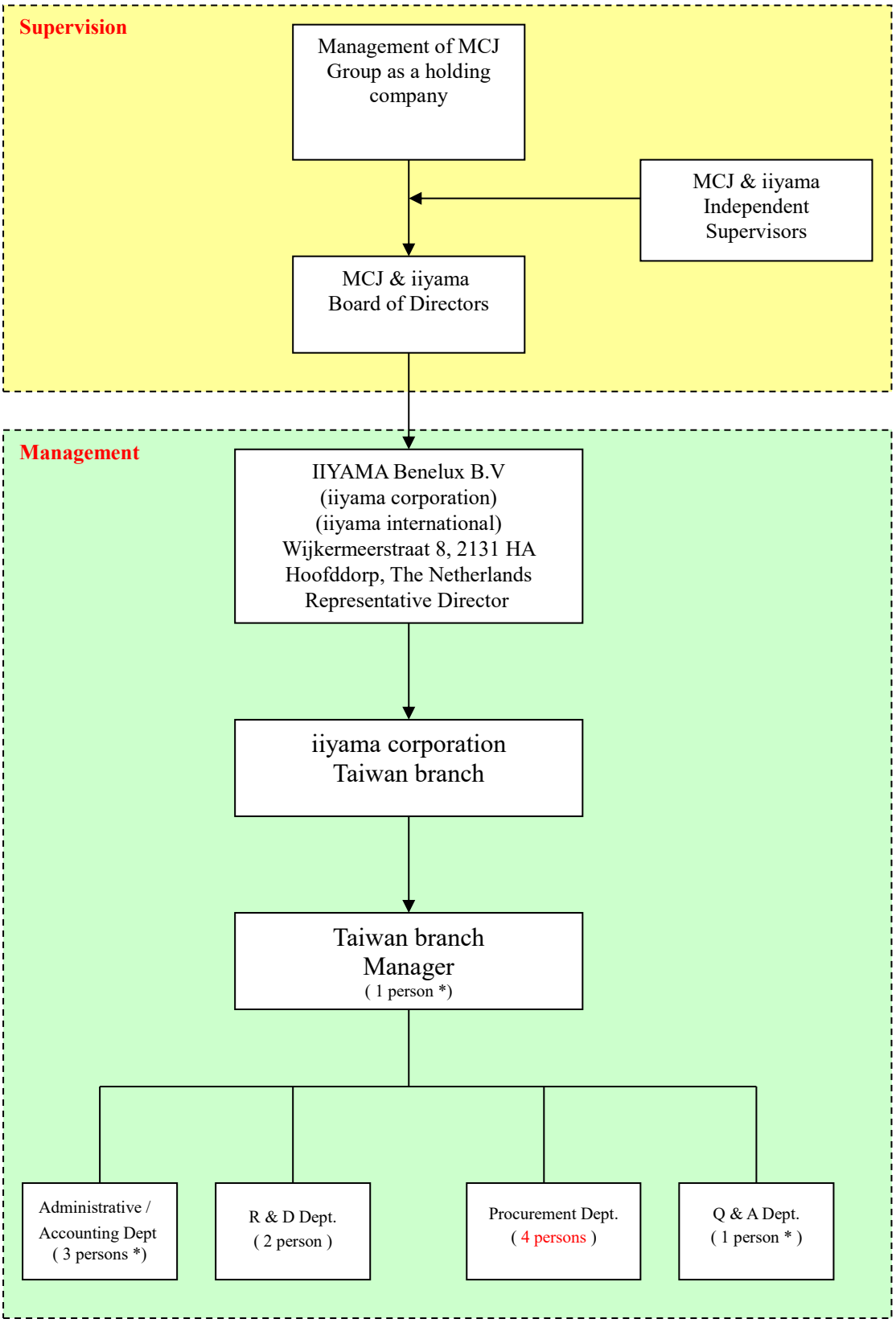
3). Promise to obey the environmental laws & regulations and to adhere and respect our customers' environment requirements related to activity, product and service.

4). Introduce, maintain and improve energy performance indicators and objective management plans. We have established a system as part of our ISO14001 accreditation and promise to continuously improve it through regular monitoring.

3. Company Overview

3.1 Company Profile

In principle, unless otherwise noted, IIYAMA shall mean IIYAMA CORPORATION, Taiwan Branch.



There is no executive officer system in IIYAMA.

* is additional post.

** Other performance indicators

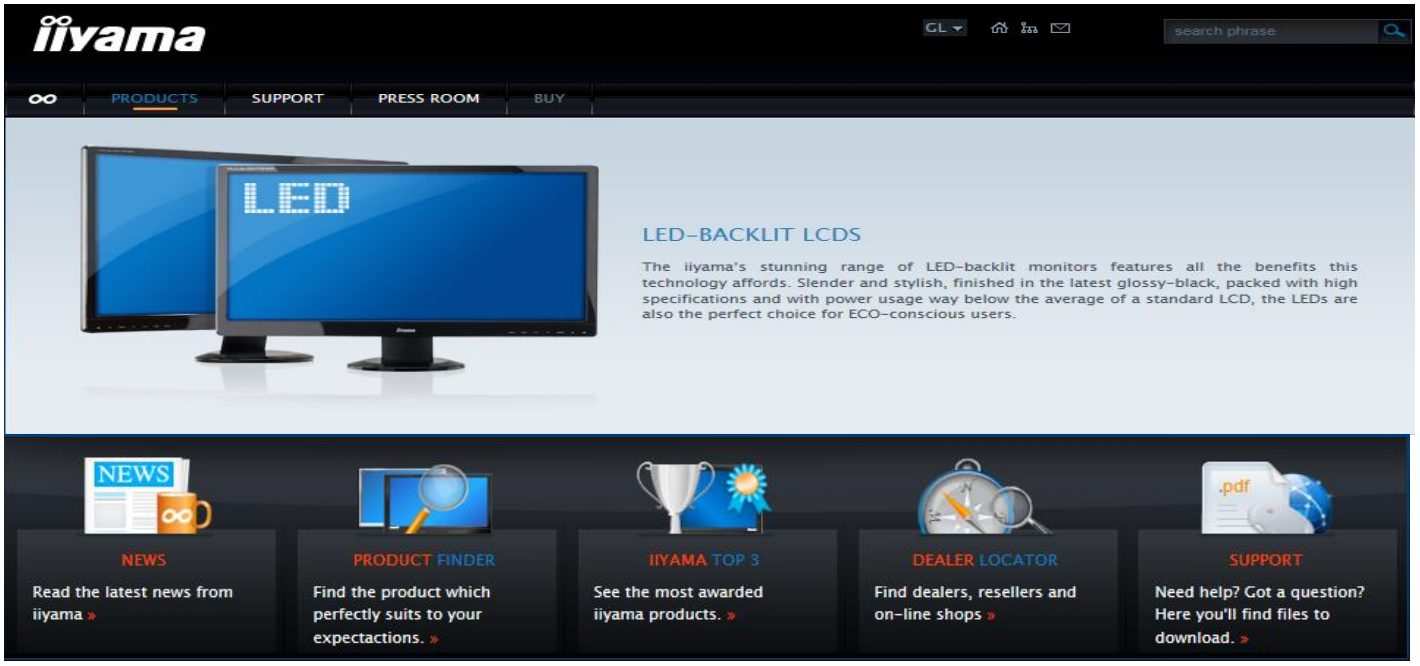
L13 Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.

The following tables show the composition of and breakdown of employees in 2016 in different sites .
Taiwan branch, All Employess by Age and Gender

Age Group	Male	Female
21-30	0%	0%
31-40	50%	100%
41-50	50%	0%
Total	100%	100%

3.2. Primary Products, Application and services

We started researching, developing and manufacturing color TVs from 1973 and in monitor design and sales we established an international enterprise achieving excellent sales performance and a significant market position. Main products and technology have included CRT and LCD based monitors, LCD TV, Touch and Medical displays. IIYAMA Brand products cover display devices such as CRT monitor, LCD monitor, LCD TV and related IT products. To ensure that our technology and services satisfy customer needs, we build many service locations around Japan and European countries totaling 11 locations, where we strive to provide the utmost support to all customers worldwide.



3.3 Business Histories.

1972: Established in Joetsu city, Niigata Pref., Japan.
1973: Establish IIYAMA Electric Co., Ltd. In Nagano city, Japan, which starts Manufacturing TV components.
1976: Start manufacturing color TV (OEM).
1981: Start manufacturing CRT monitor on IIYAMA house brand.
1984: Start manufacturing CRT monitor (OEM).
1987: Start exporting color TV to US and countries in Europe; establish the business office in Tokyo, a sales foothold for Japanese market.
1989: Establish the office in Germany.
1990: Establish IIYAMA North America inc. in US.
1991: Establish IIYAMA Electric B.V. subsidiary in Amsterdam, The Netherlands; Establish IIYAMA international co., ltd in Taiwan as IPO.
1992: Establish IIYAMA electronic GMBH in Germany.
1993: Establish IIYAMA (UK) LIMITED in UK.
1994: Establish IIYAMA Europe Ltd.
Establish IIYAMA France sarl in France.
Establish IIYAMA international Co., Ltd.
Unify the trademark as "IIYAMA".
1995: Establish IIYAMA electronics America, inc. in US.
1998: Obtain international ISO-9001 quality system certificate in Japan.
2000: Obtain international ISO-14001 environment system certificate in Japan.
2006: IIYAMA CORPORATION Japan was merged into MCJ. a corporate in Japan.
2008: IIYAMA CORPORATION, Taiwan Branch obtains ISO-9001 quality system as well as ISO-14001 environment system certificate.
IIYAMA CORPORATION headquarters is shifted from Japan to the Netherlands.
IIYAMA CORPORATION Japan was merged into MouseComputer Co., Ltd. in Japan.
IIYAMA CORPORATION, Taiwan Branch is transferred to the Netherlands management.
2012: Obtain EPEAT® Silver
2016: Obtain international ISO-9001:2015 version quality system certificate in Taiwan Branch
Obtain international ISO-14001:2015 version environment system certificate in Taiwan Branch

Europe area
IIYAMA Benelux B.V.
iiyama corporation
iiyama international

iiyama (UK)LIMITED
iiyama Deutschland GmbH
iiyama France s.a.r.l.
iiyama Polska Sp. Z o.o

Taiwan area
iiyama corporation Taiwan office

Japan area
MCJ Co., Ltd.
MouseComputer Co., Ltd.

4. Stakeholders Participation

For a long time, our advanced technology, excellent products and services have obtained customer support and trust with an "IIYAMA" brand established worldwide for over 3rd of a century repeatedly offering the best quality and services to meet customer needs past, present and for the future. Through establishing a good communication network, we can fully understand stakeholder needs and ideas. With our established and unobstructed channels of communication we aim to understand the issues and problems that stakeholders experience.

4.1 Customers, Communities, Employees, Suppliers and Investors

This report mainly divides stakeholders into 5 groups, namely customers, communities, employees, suppliers and investors as follows:

4.1.1 Customers

a. Customers cover our overseas companies and customers

b. Frequent communication takes place with our overseas companies to provide and exchange information regarding products on a weekly basis and implementing customer satisfaction investigations quarterly.

c. Topics:

We hold close contact with customers, inform them of profitable products regularly and ensure products meet reliability and quality expectations. We phase in "Green" initiatives and technology with the hope to apply the concept of environmental protection.

4.1.2 Communities

a. Communities cover the local communities, non-government organizations, industry bodies, government experts and the media.

b. Communication frequency: declare publicly from time to time and convene a conference if deemed necessary.

c. Topics:

Through newsletters, statements and environmental action, we express to the stakeholders our determination to implement the major environmental criteria and keep implementing the relevant measures to reduce any negative impact on the environment.

4.1.3 Employees

a. Employees include the current employees, future employees and retired employees.

b. Communication frequency: use of various communication channels for on-going dialogue, including a labor management conference every six month.

c. Topics:

For company and employees, we maintain good labor relations and provide many communication channels so employees can fully express their feelings. Examples of which are, weekly department meetings, regular company meetings and the six-month employee forum. Not only does this achieve a harmonious relationship between employers and employees by prompt responses via intranet but it also ensures that we understand employees' needs and gain their opinions in the development of the company.

4.1.4 Suppliers

a. Suppliers include the suppliers, the panel makers and their agents.
b. Communication frequency: a factory audit at least annually along with a monthly meeting with suppliers, panel makers and their agents.

c. Topics:
The purpose of meeting with suppliers is to ensure and demand that their products comply with international regulatory requirements. Question the suppliers about the relevant environmental laws and regulations, such as the prohibited and limited use of substances. The Procurement Department grasps the major supplier's situation on product technology, quality, cost, and delivery.

4.1.5 Investors

Investors include the shareholders plus financial & insurance corporations.
We also set up a dedicated website to increase transparency of business operations.
The unobstructed communication channels enable us to implement risk management effectively and the transparency of information enables the investors to understand the situation of business operations.

4.2 Internal Communication

1. Communication through documentation
Make use of the company intranet and communicate the matters stated as below during the ISO meeting:

Items	Propagandize other than the intranet
Environmental policy	Post in the bulletin board; all members carry the quality and environment motion card
Environmental objectives and subjective (including performance)	Post in the bulletin board
Other articles	Post in the bulletin board where appropriate

2. Communication through meetings
To convene a regular meeting, or ad hoc meetings, when problems occur to understand the situation effectively, interact positively and achieve the objectives.

4.3 External Communication

1. By newsletters, statements and environmental action, we express to the stakeholders our determination to implement the major environmental requirements.
2. By the discussion with our suppliers to ensure that they are aware of elements and terms of the environmental management system and prompt them to implement and comply with and process retrospectively.
3. Commit to establish the agreement via communication as a usable record and execute confirmatively and effectively inside the company and provide the relative stakeholders, based on the regulation "The operating procedure of internal and external communication of environmental management inside outside company"

【the main consultation window and the dealing dept.】

Consultation window		Dept. in charge
Administrative dept, autonomy, local resident		Administrative Dept.
Consultation related to management system		Q&A dept.
Consultation related to products	Technology	QA dept./R&D dept.

5. Management Transparency

5.1 Corporate Governance

For any enterprise, honesty and integrity is one of many extremely imperative values and is the highest moral principle of employees' behavior. IIYAMA does not allow any acts of corruption, bribery, extortion or embezzlement; any transaction and exchange of documents has to be evidenced by computerized documents.

Regarding the financial results and business performance, we annually disclose the financial and business information to suppliers and the public via the parent company's website (http://www.mcj.jp) according to a fair and transparent principle.

5.2 Anti-Corruption

5.2.1 Concerning employees, we provide training and education to all employees to ensure that everyone understands the relevant rules and regulations. Whenever undertaking the related business and transmitting the upstream and downstream messages, inter-sectoral cooperation will insist on the highest principle of honesty and integrity; we do what we promise. Whilst we have access to business assets and intellectual property, we shall refrain from using corporate property, information or position to further private interests; we shall not engage in acts of a detrimental nature or acts of any conflict of interest.

5.2.2 Concerning the suppliers, we take our best interests firstly into consideration, select the sincere and creditable suppliers, cooperate as their business partners, establish a reliable relationship with suppliers, carry out transparent transactions and fair cooperation with greater transparency, treat the business partners fairly and equitably, in performance of our duties, we shall not request or receive gifts, hospitality, bribes or conduct ourselves in an improper manner, which is against social etiquette or customs or in violation of the company's regulations.

5.2.3 No instances of corruption has occurred to date and we will hold on to the business principles and corporate honesty moving forward to maintain this record of zero corruption.

6. Social Responsibility Management

In order to comply with local labor laws, customer requirements and corporate social responsibility policies(namely in 2009 to promote international labor certification “Social Accountability 8000”), iiyama formulated the "iiyama corporate social responsibility policy" to ensure that (i) the working environment is safe and friendly, (ii) employee rights are protected and respected, (iii) the prevention of pollution is maximized through its processes and products, and (iv) it promotes social responsibility. iiyama CSR policy has been disclosed in the corporate website. (Link: http://www.iiyama.com/gl_en/company/csr)

IIYAMA will formulate many relative management programs conforming to the labor-capital relation, labor condition, social responsibility and the labor’s basic regulation to protect employees’ interest and improving continuously to meet the request of international laws and regulation and stakeholder interests and not allowing compulsory involuntary labors under threat and punishment.

We develop a number of relevant management procedures and company charts to comply with good labor-management practice, labor working conditions, basic social responsibility and labor legislation, protecting the basic human rights and interests of employees, while implementing continuous improvements to meet international laws and regulations and the requirements of the other stakeholders.
We do not allow any involuntary and forced labor under the punishable threat.

No employee has ever been discriminated against due to race, religion, color, nationality, gender, age or political stance and we promote diversity and equal opportunity. Furthermore, none of iiyama’s operations have been subject to human rights reviews and/or impact assessments.

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6.1 Sound labor working protection

6.1.1. Protection of Job and Employment Rights and Interests are paramount.

6.1.2. Employment complies with legitimate labor laws, in particular regarding prevention of child labor employment, hazardous working conditions and forced compulsory labor and overtime.

6.1.3. Protect the safety of employees, prohibit any tangible or intangible sexual harassment and acts of discrimination. Employees are not discriminated due to race, religion, color, nationality, gender or any other factor and we promote diversity and equal opportunity.

6.1.4. In accordance with the provision of local acts, in case IIYAMA changes significantly and labor rights and interests are likely to be affected, notice should be 10 days before change for those employed between three months and one year; 20 days for those employed between one year to three years; and 30 days for those employed greater than three years, in order to protect employees’ chance of employment.

6.1.5. Fundamental Rights at Work

In cases where certain functions are considered for outsourcing, iiyama will in general expect Suppliers to comply with the ILO C111&C138 Core Conventions, and some other rights are also quite often included (wages, working hours, avoidance of excessive disciplinary measures).

This will include child labour, forced labour and other abuses. Respect of core labour standards has since become a common request for suppliers across all industries and any suppliers serving multinational companies should respect these standards.

6.2 Employer of the local population

We adopt the local (Taiwan) population by priority. 'Senior management' means more than the manager, and all members of 'Senior management' are employees of the local population.

6.3 Socially responsible manufacturing

6.3.1 Supply chain responsibility

Iiyama is committed to the ongoing protection of employees through the application of its Code of Conduct (ANNEX I). Iiyama's suppliers must comply with all local country labour and human resource laws and regulations, including those related to wages, hours worked, working conditions and child labour. Iiyama performs an annual review of its supplier's management system.

6.3.2 Conflict Minerals

iiyama deplores the violence in the Democratic Republic of the Congo (DRC) and adjoining countries and is committed to supporting responsible sourcing of conflict minerals from the region. Accordingly, iiyama has adopted a conflict minerals policy (ANNEX II) and expect its suppliers to adopt a similar policy. iiyama is an associate member of the iTSCi programme which assists companies with due diligence and responsible sourcing of minerals from high risk areas.

7. Environmental Safety Management

7.1 Overview

IIYAMA obtains the support from all customers worldwide, that aside from the ability to adapt to customer's requirement, the other most imperative key is the advanced vision of environmental trend. IIYAMA adopts and encourages low emissions, power consumption saving, recycling & re-use to minimize the impacts on the environment to achieve the environmental protection and general earth care.

7.2 Environmental Management

7.2.1 Compliance with the ISO-14001 environmental system and environmental laws and regulations, reduction of impact on the environment and devotion to environmental protection is one of IIYAMA's policies of corporate social responsibility.
In addition, we are obtaining ISO-14001 environmental system certification, as a result of international attention to the use of product substances, energy saving design and global environmental warming. We not only keep a close track of the laws and regulations related to the environment and substances but also comply with the following European Union Act:

1. RoHS Directive
2. Packaging and Packaging Waste Directive
3. WEEE Directive
4. ErP Directive
5. REACH Regulation (Restriction substance related Article and SVHC)

7.2.2. IIYAMA has not violated any of the relevant laws and regulations to environmental protection, safety and other. Furthermore, there has been no incidence of fines or compensation in 2016.
In the case of labor safety and health, we continue to improve our safety and health management system, carrying out many programs with good performance to date.

7.3 GHG (Greenhouse Gas) Reduction Management

7.3.1 The use of fossil fuels in economic activities has resulted in a rapid increase of CO2 and other greenhouse gas concentrations, generating more and more obvious global warming, sea-level rise and global climate changes. So, when reliant on energy and water resources and in the event of any gradual or sudden lack of energy supply or shortage of water, the impact on crops, ecosystems and human health will increase.

During the Earth Summit held in 1992, the United Nations adopted "United Nations Framework Convention on Climate Change, UNFCCC", declaring to control the emission of "Anthropogenic Greenhouse Gas".

The third convention of treaty countries concerning the "United Nations Framework Convention on Climate Change, UNFCCC" was held in Kyoto, Japan in December 1997 and passed the Kyoto Protocol to regulate the industrial countries' responsibility for greenhouse gas reductions.

7.3.2 In respect of the risks to finance, IIYAMA realizes that a reduction in energy consumption will result in a reduction of greenhouse gases. Technically and Economically to an extent, we can continue the promotion of various energy conservation programs. Although the cost may increase, we can reduce the energy consumption and greenhouse gas emissions while developing new products.

7.3.3 Greenhouse Gas Inventory

To better control the GHG emission of our operations, we conduct inventory accounting in accordance with ISO14064-1 and the GHG Protocol. The inventory boundary covers and is taken on six types of gas:

(CO2 carbon dioxide), (CH4) methane, (N2O) nitrous oxide, (HFCs) hydrofluorocarbons, (PFCs) perfluorocarbons, and (SF6) hexafluoro-sulfide. By their sources,

The emissions are defined under Scope 1, direct greenhouse gas emission mainly coming from emergency generators, transportations, extinguishers, and the Freon emission of drinking fountains and air condition equipment, and Scope 2, indirect greenhouse gas emission, mainly coming from outsourcing electricity. We are now continuously promoting a companywide GHG reduction program.

As one of the world's leading monitor brands, iiyama is willing to devote itself to the climate change issue. iiyama commits to reduce 2 % of GHG emissions associated with energy use each year (based on last year level) by working closely with its suppliers.

Historical GHG Emission Data of suppliers Unit: ton CO2e						
item / year	2010		2015		2016	
Co2	78750.57	95.82%	108639.75	97.46%	104858	98.05%
CH4	2282.78	2.78%	2697.4	2.42%	2028.5	1.89%
N2O	1146.99	0.13%	13.64	0.01%	13.49	0.01%
HFCs	4.1	0.01%	102	0.09%	41.15	0.04%
PFCs	0	0%	0	0%	0	0%
SF6	0	0%	13	0%	0	0%
CO2e total Emissions	82184.44	100%	111465.79	100%	106941.14	100%
Reduction Proportion	-		0%		4.10%	

We compare this amount with emissions based on the previous year's model to confirm that the amount has decreased.

Key environmental performance indicators of suppliers show a GHG Emission reduction of 4.1 % in 2016 compared to 2015

7.4 Environmental Improvements

.7.4.1 In order to reduce energy consumption and also to help reduce the emission of greenhouse gas, IIYAMA continuously promote various programs of energy conservation to the feasible extent of technology and economy.

7.4.2. In contrast to the CCFL backlight, LED backlight meets the green concept and possesses high brightness, high contrast, excellent color saturation, and low power consumption advantages. Moreover, LED backlight does not contain mercury and is housed in a slimmer and lighter finished product which requires less packing materials.

7.4.3 Use of an LCD panel from the typical 4 or 6 CCFL to the 2 CCFL or LED as the backlight, can save approximately 40 ~ 60% power usage.

We introduced LED Backlight to all iiyama monitor.

7.4.4 Green Products

"ENERGY STAR" is a voluntary partnership program introduced by the U.S. Environmental Protection Agency and the U.S. Department of Energy to encourage businesses and consumers to adopt effective energy efficiency solutions, and thereby save energy and money and reduce carbon dioxide emissions to achieve environmental protection by slowing down the greenhouse effect.

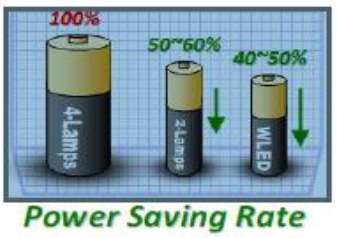
To reduce the impact of our products on the environment and meet the consumer demand for energy saving products, we identify the goals of improved energy efficiency, less energy consumption, and saving money for consumers starting from the design and development stage of our products.

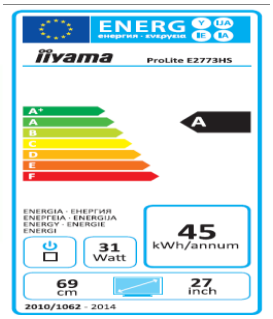
helping to stop global warming. In addition to meeting energy conservation regulations around the world, such as the EU Eco-design Directive, we are compliant with US Energy Star label

"Energy Efficiency Label / EU regulation" We now have to include Energy Efficiency

Label with part of our monitors with HDMI input.

Currently we have more than 100 models monitor products that are “Energy Efficiency Label/ EU regulation”





8. Safety and Health Management

8.1 Emergency Management

1. Emergency Response Standard is to provide guidelines for responses to emergencies arising from disaster to reduce any injury and improve personnel safety. We establish the emergency measures (including natural disaster, fire, pollution, and protests) The establishment of “environmental emergency response preparation and control procedures” is to define clearly the prevention process principles and response measures procedure, to accidents and emergencies in order to reduce the level of impact to the environment.

2. Establish the emergency response team in accordance with the task and the mission. The Emergency Response Team is divided into command, ambulance and treatment stakeholder. When an emergency is discovered, he/she shall inform the operator immediately, the operator shall announce via the emergency broadcasting system notifying the team leader in order that relevant measures and contact to the relevant units are instigated.

3. Emergency response team shall assign, in accordance with the mission, the members to implement the tasks immediately. In addition to this, we participate a fire drill together within the office building every year to promote the safe management of an emergency response.
4. After the emergency is resolved, we are to review and update any relevant preparations and changes to procedures and standards in order to prevent in advance future occurrences and reduce any impacts to the environment.

8.2 Performance indicator of occupational disaster management

In respect of labor’s safety and health, there have been no occurrences of occupational hazards to IIYAMA in 2016, as we create and improve a management system of safety and health. From time to time, we inform the labor’s safety to employees, we require the person in charge of tasks likely to have to a significant impact, to have an appropriate qualification, training, experience and or certification, such as electrician’s license, environmental fire license etc, in order to take responsibility for his/her tasks.

9. Awards

The following pictures are the awards we obtain from many different countries.

ProLite XUB2492HSU

Hardware.info NL 1/2017
XUB2492HSU-B1

ProLite XB2483HSU

Hardware.info 12/2016 NL
XB2483HSU-B2DP

ProLite B2783QSU

Digital Home DE 08/2016
B2783QSU-B1

ProLite XB2783HSU

Hardware Ready IT 2/2017 ProLite XB2783HSU

ProLite XUB2792QSU

Hardware.info NL 3/2017 XUB2792QSU-B1

ProLite XUB3490WQSU

Bechmark.pl 02/2016 PL ProLite XUB3490QSU

Les Numeriques 09/2016 FR XUB3490WQSU

Hardware.info 5/2016 NL XUB3490WQSU

G-MASTER GB2488HSU

Benchmark.pl PL 06/2016 GB2488HSU-B2

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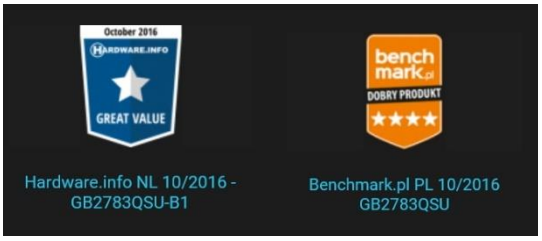

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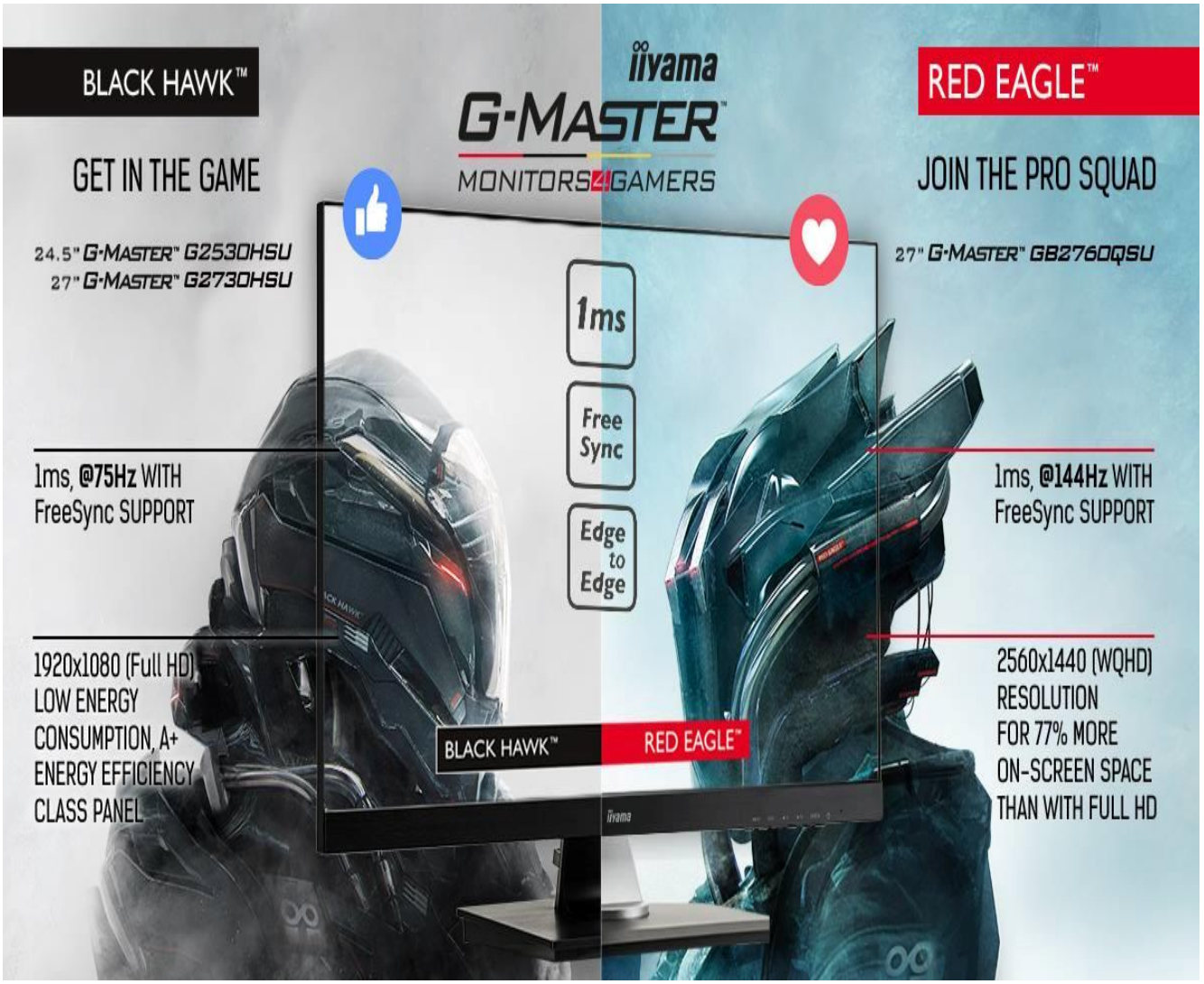

10. Application Levels of GRI G3.1 and Self-Declaration

Information disclosed in this report refers to the third generation of GRI'S Sustainability Reporting Guidelines. (GRI G3.1 Guidelines), which recommends that all reports written in accordance with the guideline of GRI G3.1 shall confirm the application level and the content index to indicate the specific application level for this report. There are 3 application levels: A, B, C for GRI G3.1, any application level verified by the 3rd party will have the added the symbol of ("+") after the level. Verification for all application levels is described in the index of application level.

We recognize that the major indicators we disclosed comply with requirements of GRI G3.1 ver. . We hereby declare that the Corporate Social Responsibility Report 2016 of IIYAMA CORPORATION currently reports according to the GRI guidelines for level C (self-declared level). Content Index of Application Levels of GRI G3.1.

The following table refers to the guidelines of GRI G3.1 to link the indicators with the content of our report.

G3.1 Content Index - Construction and Real Estate Sector Supplement - GRI					
	Application Level C	Self-declared		Assured by	Arthur.peng
STANDARD DISCLOSURES PART I: Profile Disclosures					
REPORT FULLY ON THE BELOW SELECTION OF PROFILE DISCLOSURES OR PROVIDE A REASON FOR OMISSION					
1. Strategy and Analysis					
Profile Disclosure	Disclosure	Level of Reporting	Location of Disclosure	Reason for omission	Explanation for the reason for omission
1.1	Statement from the most senior decision-maker of the organization.	Fully	Article2		Article2 Commitment to Sustainability
2. Organizational Profile					
Profile Disclosure	Disclosure	Level of Reporting	Location of Disclosure	Reason for omission	Explanation for the reason for omission
2.1	Name of the organization.	Fully	Article1.4		Article1.4 Contact information
2.2	Primary brands, products, and/or services.	Fully	Article3.2		Article3.2 Primary products, application and service
2.3	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures.	Fully	Article3.1 &5.1		Article3.1 Company profile & 5.1 Corporate Governance
2.4	Location of organization's headquarters.	Fully	Article3.1		Article3.1Company profile
2.5	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	Fully	Article3.3		Article3.3Business Histories
2.6	Nature of ownership and legal form.	Fully	Article3.1 &5.1		Article3.1 Company profile & 5.1 Corporate Governance
2.7	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	Fully	Article3.2		Article3.2 Primary products, application and service
2.8COMM	Scale of the reporting organization.	Fully	Article3.1 & 3.2 &5.1		Article3.1Company profile &3.2 Primary products, application and service &5.1 Corporate Governance
2.9	Significant changes during the reporting period regarding size, structure, or ownership.	Fully	Article3.3		Article3.3 Business Histories (No such changes have occurred)
2.10	Awards received in the reporting period.	Fully	Article9		Article9.Awards (Link: http://www.iiyama.com/gl_en/company/csr)

3. Report Parameters					
Profile Disclosure	Disclosure	Level of Reporting	Location of Disclosure	Reason for omission	Explanation for the reason for omission
3.1	Reporting period (e.g., fiscal/calendar year) for information provided.	Fully	Article1.2		Article1.2 Scope of the report (for the period April 2012 ~ March 2013.)
3.2	Date of most recent previous report (if any).	Fully	Article1.2		Article1.2Scope of the report(Previous releases: September 2012)
3.3	Reporting cycle (annual, biennial, etc.)	Fully	Article1.2		Article1.2Scope of the report
3.4	Contact point for questions regarding the report or its contents.	Fully	Article1.4		Article1.4 Contact information
3.5	Process for defining report content.	Fully	Article1.2 &4.1		Article1.2 Scope of the report & 4.1 Customers, Communities, Employees, Suppliers and Investor
3.6COMM	Boundary of the report (e.g., countries, divisions, subsidiaries, leased facilities, joint ventures, suppliers). See GRI Boundary Protocol for further guidance.	Fully	Article1.2		Article1.2Scope of the report
3.7	State any specific limitations on the scope or boundary of the report (see completeness principle for explanation of scope).	Fully	Article1.2&1.3		Article1.2Scope of the report & 1.3 Content and Guideline of the report
3.8COMM	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organizations.	Fully	Article3.1&4.2 &4.3		Article3.1 Company profile & 4.2 Internal Communication & 4.3 External Communication
3.10	Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement (e.g.,mergers/acquisitions, change of base years/periods, nature of business, measurement methods).	Fully	Article1.2		Article1.2 Scope of the report
3.11	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report.	Fully	Article1.2		Article1.2 Scope of the report
3.12	Table identifying the location of the Standard Disclosures in the report.	Fully	Article10		Article10 Application level of GRI G3.1, self-declaration
4. Governance, Commitments, and Engagement					
Profile Disclosure	Disclosure	Level of Reporting	Location of Disclosure	Reason for omission	Explanation for the reason for omission
4.1	Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight.	Fully	Article3.1		Article3.1 Company profile
4.2	Indicate whether the Chair of the highest governance body is also an executive officer.	Fully	Article3.1		Article3.1 Company profile
4.3	For organizations that have a unitary board structure, state the number and gender of members of the highest governance body that are independent and/or non-executive members.	Fully	Article3.1		Article3.1 Company profile
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body.	Fully	Article4.1		Article4.1Customers, Communities, Employees, Suppliers and Investor
4.14COMM	List of stakeholder groups engaged by the organization.	Fully	Article4.1		Article4.1Customers, Communities, Employees, Suppliers and Investor
4.15	Basis for identification and selection of stakeholders with whom to engage.	Fully	Article4.1		Article4.1 Customers, Communities, Employees, Suppliers and Investor

STANDARD DISCLOSURES PART III: Performance Indicators			
[illegible] SOCIAL)			
OF THOSE 10: REPORT ON AT LEAST 7 "ORIGINAL G3.1" PERFORMANCE INDICATORS			
Economic			
Indicator	**Disclosure**	**Level of Reporting**	**Location of Disclosure**
Economic performance			
EC1 COMM	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments.	Not	Not applicable
EC2 COMM	Financial implications and other risks and opportunities for the organization's activities due to climate change and other sustainability issues.	Fully	Article 7.3 GHG Reduction Management
EC3	Coverage of the organization's defined benefit plan obligations.	Fully	Article6.1 Sound labor working protection
EC4	Significant financial assistance received from government.	Not	Not applicable
Market presence			
EC5	Range of ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation.	Fully	Article6.1 Sound labor working protection
EC6	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation.	Not	Not applicable
EC7 COMM	Procedures for local hiring and proportion of senior management and all direct employees, contractors and sub-contractors hired from the local community at significant locations of operation.	Fully	Article 6.2 Employee of the local population
Indirect economic impacts			
EC8 COMM	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement.	Not	Information not (yet) available
EC9 COMM	Understanding and describing significant indirect economic impacts, including the extent of impacts.	Not	Information not (yet) available
Environmental			
Indicator	**Disclosure**	**Level of Reporting**	**Location of Disclosure**
Materials			
EN1 COMM	Materials used by weight, value or volume.	Not	Information not (yet) available
EN2 COMM	Percentage of materials used that are recycled and reused input materials.	Not	Information not (yet) available
Energy			
EN3 COMM	Direct energy consumption by primary energy source.	Not	Information not (yet) available
EN4 COMM	Indirect energy consumption by primary source.	Not	Information not (yet) available
CRE1	Building energy intensity.	Not	Information not (yet) available
EN5 COMM	Energy saved due to conservation and efficiency improvements.	Not	Information not (yet) available
EN6 COMM	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.	Not	Information not (yet) available
EN7	Initiatives to reduce indirect energy consumption and reductions achieved.	Not	Information not (yet) available
Water			
EN8 COMM	Total water withdrawal by source.	Not	Information not (yet) available
EN9 COMM	Water sources significantly affected by withdrawal of water.	Not	Information not (yet) available
EN10 COMM	Percentage and total volume of water recycled and reused.	Not	Information not (yet) available
CRE2	Building water intensity.	Not	Information not (yet) available
Biodiversity			
EN11	Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	Not	Not applicable
EN12 COMM	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.	Not	Not applicable
EN13 COMM	Habitats protected or restored.	Not	Not applicable
EN14	Strategies, current actions, and future plans for managing impacts on biodiversity.	Not	Not applicable
EN15	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk.	Not	Not applicable

Emissions, effluents and waste			
EN16$_{COMM}$	Total direct and indirect greenhouse gas emissions by weight.	Fully	Article 7.3 GHG Reduction Management
EN17$_{COMM}$	Other relevant indirect greenhouse gas emissions by weight.	Fully	Article 7.3 GHG Reduction Management
CRE3	Greenhouse gas emissions intensity from buildings.	Not	
CRE4	Greenhouse gas emissions intensity from new construction and redevelopment activity.	Not	
EN18$_{COMM}$	Initiatives to reduce greenhouse gas emissions and reductions achieved.	Fully	Article 7.3 GHG Reduction Management
EN19	Emissions of ozone-depleting substances by weight.	Not	Information not (yet) available
EN20	NOx, SOx, and other significant air emissions by type and weight.	Not	Information not (yet) available
EN21$_{COMM}$	Total water discharge by quality and destination.	Not	Information not (yet) available
EN22$_{COMM}$	Total weight of waste by type and disposal method.	Not	Information not (yet) available
EN23	Total number and volume of significant spills.	Not	No such actions have occurred
EN24	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally.	Not	No such actions have occurred
EN25	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff.	Not	No such actions have occurred
Land Degradation, Contamination and Remediation			
CRE5	Land and other assets remediated and in need of remediation for the existing or intended land use according to applicable legal designations.	Not	Not applicable
Products and services			
EN26$_{COMM}$	Initiatives to enhance efficiency and mitigate environmental impacts of products and services, and extent of impact mitigation.	Fully	Article 7.4 Environmental Improvements
EN27	Percentage of products sold and their packaging materials that are reclaimed by category.	Not	Information not (yet) available
Compliance			
EN28	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations.	Fully	Article7.2 Environmental Management (iiyama received no such fines.)
Transport			
EN29$_{COMM}$	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce.	Not	Not applicable
Overall			
EN30	Total environmental protection expenditures and investments by type.	Not	Not applicable
Social: Labor Practices and Decent Work			
Indicator	**Disclosure**	**Level of Reporting**	**Location of Disclosure**
Employment			
LA1$_{COMM}$	Total workforce by employment type, employment contract, and region, broken down by gender.	Not	Information not (yet) available
LA2	group, gender, and region.	Not	Information not (yet) available
LA3$_{COMM}$	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.	Fully	Article 6.1Sound labor working protection
LA15	Return to work and retention rates after parental leave, by gender.	Not	This information is part of the divisions collective agreements.
Labor/management relations			
LA4	Percentage of employees covered by collective bargaining agreements.	Not	Information not (yet) available
LA5	Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.	Fully	Article 6.1Sound labor working protection
Occupational health and safety			
LA6	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.	Not	Not applicable
LA7$_{COMM}$	Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region and by gender.	Fully	Article 8.1 Emergency Response Management , Article 8.2Environmental Safety and Health and Performance
CRE6	Percentage of the organization operating in verified compliance with an internationally recognized health and safety management system.	Not	
LA8$_{COMM}$	Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.	Not	Information not (yet) available
LA9	Health and safety topics covered in formal agreements with trade unions.	Not	Not applicable

Training and education			
LA10$_{COMM}$	Average hours of training per year per employee by gender, and by employee category.	Partially	Divisions report these data according with local standards / legislation.
LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	Not	Information not (yet) available
LA12	Percentage of employees receiving regular performance and career development reviews, by gender.	Not	Information not (yet) available
Diversity and equal opportunity			
LA13$_{COMM}$	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.	Not	Information not (yet) available
Equal remuneration for women and men			
LA14$_{COMM}$	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation.	Not	Information not (yet) available
Social: Human Rights			
Indicator	**Disclosure**	**Level of Reporting**	**Location of Disclosure**
Investment and procurement practices			
HR1	Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns, or that have undergone human rights screening.	Not	Information not (yet) available
HR2	Percentage of significant suppliers, contractors and other business partners that have undergone human rights screening, and actions taken.	Fully	Article 6. Social Responsibility Management
HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	Not	Information not (yet) available
Non-discrimination			
HR4$_{COMM}$	Total number of incidents of discrimination and actions taken.	Fully	Article 6. Social Responsibility Management
Freedom of association and collective bargaining			
HR5	Operations and significant suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and actions taken to support these rights.	Not	
Child labor			
HR6$_{COMM}$	Operations and significant suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor.	Fully	Article6.1 Sound labor working protection
Prevention of forced and compulsory labor			
HR7	Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor.	Fully	Article6.1 Sound labor working protection
Security practices			
HR8	Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.	Not	Not applicable
Indigenous rights			
HR9	Total number of incidents of violations involving rights of indigenous people and actions taken.	Fully	Article 6. Social Responsibility Management
Assessment			
HR10	Percentage and total number of operations that have been subject to human rights reviews and/or impact assessments.	Fully	Article 6. Social Responsibility Management
Remediation			
HR11	Number of grievances related to human rights filed, addressed and resolved through formal grievance mechanisms.	Fully	Article 6. Social Responsibility Management
Social: Society			
Indicator	**Disclosure**	**Level of Reporting**	**Location of Disclosure**
Local communities			
SO1$_{COMM}$	Percentage of operations with implemented local community engagement, impact assessments, and development programs.	Not	Information not (yet) available
SO9$_{COMM}$	Operations with significant potential or actual negative and positive impacts on local communities.	Not	Not applicable
SO10	Prevention and mitigation measures implemented in operations with significant potential or actual negative impacts on local communities.	Not	Not applicable
CRE7	Number of persons voluntarily and involuntarily displaced and/or resettled by development, broken down by project.	Not	Not applicable
Corruption			
SO2	Percentage and total number of business units analyzed for risks related to corruption.	Not	Information not (yet) available
SO3	Percentage of employees trained in organization's anti-corruption policies and procedures.	Fully	Article5.2 Anti-Corruption ,(No such actions have occurred)
SO4	Actions taken in response to incidents of corruption.	Fully	Article5.2 Anti-Corruption ,(No such actions have occurred)

Public policy			
$SO5_{COMM}$	Public policy positions and participation in public policy development and lobbying.	Not	Not applicable
SO6	Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country.	Not	Not applicable
Anti-competitive behavior			
SO7	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes.	Not	Article5.2 Anti-Corruption ,(No such actions have occurred)
Compliance			
SO8	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.	Fully	Article5.2 Anti-Corruption ,(No such actions have occurred)
Social: Product Responsibility			
Indicator	**Disclosure**	**Level of Reporting**	**Location of Disclosure**
Customer health and safety			
$PR1_{COMM}$	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.	Not	Not applicable
$PR2_{COMM}$	Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.	Not	Not applicable
Product and service labelling			
$PR3_{COMM}$	Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.	Not	Not applicable
CRE8	Type and number of sustainability certification, rating and labeling schemes for new construction, management, occupation and redevelopment.	Not	Not applicable
$PR4_{COMM}$	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.	Not	Not applicable
$PR5_{COMM}$	Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.	Not	Not applicable
Marketing communications			
PR6	Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.	Not	Not applicable
PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes.	Not	Not applicable
Customer privacy			
PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.	Not	Not applicable
Compliance			
PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.	Fully	Article7.2Environmental Management

Iiyama CSR ANNEX I

Code of Conduct

IIYAMA CORPORATION complies with the local Health & Safety and Labour Laws in the country of its factories and the following requirements for social responsibility under the ILO's eight core conventions (C29, C87, C98, C100, C105, C111, C138, and C182) and UN Convention on the Rights of the Child (Article 32) at factories which produces TCO Certified products.

1) Forced Labor

Under ILO Convention C29 (Forced Labour Convention) and ILO Convention C105 (Abolition of Forced Labour Convention), forced labour shall be banned from all work units. Forced labour is defined as work or service which is exacted from any person under the menace of any penalty.

2) Freedom of Association and Protection of the Right to Organize

Under ILO Convention C87 (Freedom of Association and Protection of the Right to Organize Convention) and ILO Convention C98 (Right to Organize and Collective Bargaining Convention), workers shall have the right to establish and to join organizations of their own choosing without previous authorization. Workers shall have adequate protection against acts of anti-union discrimination in respect of their employment.
Workers shall not be dismissed or otherwise prejudiced against by reason of union membership or of participation in union activities.

3) Equal Remuneration

Under ILO Convention C100 (Equal Remuneration Convention), equal rates of remuneration shall apply to all workers for work of equal value without discrimination based on gender.

4) Discrimination in Employment and Occupation

Under ILO Convention C111 [Discrimination (Employment and Occupation) Convention], any distinction made on the basis of race, color, gender, religion, political opinion, or national origin shall be banned.

5) Minimum Age

Under UN Convention on the Rights of the Child (Article 32) and ILO Convention C138 (Minimum Age Convention), employment of workers of less than 15 years of age and the following working conditions of workers less than 18 years of age shall be banned.

- Employment that might jeopardize their health, security, or morality.
- Employment that may involve circumstances that are likely to jeopardize the health, security, or morality.

6) Worst Forms of Child Labor

Under ILO Convention C182 (Worst Forms of Child Labor Convention), the sale and trafficking, debt bondage, and forced labor of children less than 18 years of age shall be banned.

Iiyama CSR ANNEX II

Conflict Minerals Policy

1. Serious abuses associated with the extraction, transport or trade of minerals:

While sourcing from, or operating in, conflict-affected and high-risk areas, we will neither tolerate nor by any means profit from, contribute to, assist with or facilitate the commission by any party of:

i) any forms of torture, cruel, inhuman and degrading treatment;

ii) any forms of forced or compulsory labour, which means work or service which is exacted from any person under the menace of penalty and for which said person has not offered himself voluntarily;

iii) the worst forms of child labour;

iv) other gross human rights violations and abuses such as widespread sexual violence;

v) war crimes or other serious violations of international humanitarian law, crimes against humanity or genocide.

2. Risk management of serious abuses:

We will immediately suspend or discontinue engagement with upstream suppliers where we identify a reasonable risk that they are sourcing from, or linked to, any party committing serious abuses as defined in paragraph 1.

3. **Direct or indirect support to non-state armed groups:**

We will not tolerate any direct or indirect financing or support to non-state armed groups through the extraction, transport, trade, handling or export of minerals. “Direct or indirect support” to non-state armed groups through the extraction, transport, trade, handling or export of minerals includes but is not limited to, procuring minerals from, making payments to or otherwise providing logistical assistance or equipment to, non-state armed groups or their affiliates who:

i) illegally control mine sites or otherwise control transportation routes, points where minerals are traded and upstream actors in the supply chain; and/or

ii) illegally tax or extort money or minerals at points of access to mine sites, along transportation routes or at points where minerals are traded; and/or

iii) illegally tax or extort intermediaries, export companies or international traders.

4. Risk management of direct or indirect support to non-state armed groups:

iiyama’s suppliers are expected to comply with all applicable local, country and international laws regarding the content of products supplied to iiyama. Furthermore, suppliers are expected to adopt a policy regarding conflict minerals which is publicly available. We will immediately suspend or discontinue engagement with upstream suppliers where we identify a reasonable risk that they are sourcing from, or linked to, any party providing direct or indirect support to non-state armed groups as defined in paragraph 3.

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