

Anti-Bribery Policy

1. We shall not engage in any unreasonable commercial practices, and shall establish fair and just relationships of business with all of our trade connections and carry on business in good faith.
2. We aim to create a work environment which fosters honesty and fairness amongst employees to maximize productivity and output at work.
3. We shall establish and maintain sound and normal relationships of high transparency not causing doubts or distrust of the society.
4. We condemn unethical behaviors such as corruption, bribery, money laundering and anti-competitive practices.
5. It shall be prohibited to provide, offer, promise, demand, receive or agree on any Benefit (Tangible or Intangible) for the purpose of affecting any decision on official service or otherwise unjustly acquiring or maintaining any business-related benefit.
 - Provision of expensive gifts;
 - Presentation of expensive gift certificates, etc.;
 - Frequent presentation of gifts of small value;
 - Employment of a family member or the like of a Government Official in the Company group on a preferred basis;
 - Appointment of an enterprise having a relationship with a Government Official as an agent or consultant;
 - Invitation to a resort having weak relationship with the Company's products or services; and
 - Provision of a gift at a time immediately before bidding regardless of the price or economic value thereof

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CEO